



# **MINUTES OF A MEETING OF THE APPOINTMENTS AND STAFFING COMMITTEE HELD ON 26th JANUARY 2023**

Present: Councillors J Oates S Doyle, R Pritchard, M Summers and J Wadrup

The Following Officers were present: Anica Goodwin (Executive Director Organisation), Zoe Wolicki (Assistant Director People), Tina Mustafa (Assistant Director Neighbourhoods), Paul Weston (Assistant Director Assets) and Jackie Noble (Head HR and Organisational Development)

## **24 APOLOGIES FOR ABSENCE**

There were no apologies for absence

## **25 MINUTES OF THE PREVIOUS MEETING**

The minutes of the meeting held on 8<sup>th</sup> November 2022 were approved and signed as a correct record.

*(Moved by Councillor R Pritchard and seconded by Councillor J Wadrup)*

## **26 DECLARATIONS OF INTEREST**

There were no Declarations of Interest.

## **27 HR POLICIES**

Report of the Head of Human Resources & Organisational Development to update members regarding the updating or development of 9 HR policies.

RESOLVED That the Committee

1. Approved the policies for immediate implementation.

*(Moved by Councillor R Pritchard and seconded Councillor S Doyle)*

## **28 PEOPLE AND ORGANISATIONAL DEVELOPMENT STRATEGY**

Report of the Head of Human Resources & Organisational Development to update members regarding the development of a People and Organisational Development Strategy 2022 – 2025 and associated action plan.

RESOLVED That the Committee

approved the People and Organisational Development (POD) Strategy and action plan.

*(Moved by Councillor J Oates and seconded by Councillor S Doyle)*

## 29 EXCLUSION OF THE PRESS AND PUBLIC

To consider excluding the Press and Public from the meeting by passing the following resolution:-

“That in accordance with the provisions of the Local Authorities (Executive Arrangements) (Meeting and Access to Information) (England) Regulations 2012, and Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting during the consideration of the following business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 1 and /or 2 of Part 1 of Schedule 12A to the Act and the public interest in withholding the information outweighs the public interest in disclosing the information to the public”

*(Moved by Councillor J Oates and seconded by Councillor R Pritchard)*

## 30 STAFFING FOR DISABLED ADAPTATIONS SERVICE

RESOLVED That the Committee

Approved the three recommendations in the report

*(Moved by Councillor J Oates and seconded by Councillor R Pritchard)*

## 31 TRANSFORMATION - NEIGHBOURHOOD IMPACT TEAM

RESOLVED That the Committee

Approved the two recommendations in the report

*(Moved by Councillor J Oates and seconded by Councillor M*

*Summers)*

**Chair** \_\_\_\_\_